

MINDUSTR

GUJARAT 2024

Circulated with The Economic Times, Ahmedabad

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Saturday, February 3, 2024

An Advertorial, Lifestyle Promotional Feature An Optimal Media Solutions Initiative, A division of Times Internet Limited

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ET Industry Leaders, Gujarat 2024

Name	Category
Amigo Cyber Security (Amit Singh)	Excellence in Cyber Security Services
Amrin Khan (Amrin fashion)	Excellence in Fashion Designing
Andrew J Nadar	Excellence in Commerce Education
CREDAI Ahmedabad	Excellent work in transformation towards the transparency in Real Estate Industry
Flamingo Transworld	Excellence in Tourism Industry
GFE Business Services Pvt. Ltd.	Excellence in Global Training, Education & Golbal Trade Networking
Heritage Infraspace (I) Ltd.	Excellence in building formidable structures and diaphragm walls for basements and Metro Projects
Jitendra Chauhan (Jade Blue)	Lifetime achievement for contribution to Men's wear Clothing
Kartik P. Soni (Swara Group)	Emerging Young Developer of the Year
Manavseva Charitable Trust	Excellence in Social Services - Health, Education and Environment
Parul University	Excellence in Bringing Innovation to Education
Rakesh Rathi (Parthiv Group)	Excellence in Fintech
Shaileen Patel (N. K. Proteins)	Excellence in Branding & Marketing
Shubham Group of Institutions	Excellence in Nursing, Physiotherapy & Law
SmartHomes Infrastructure Pvt. Ltd.	Excellence in Real Estate Development in Dholera Smart City
Sparsh Knowledge Centre (Ashwin Chaudhari)	Excellence in Community Education
Srinath Elevators Pvt Ltd (C.P. Kanan)	Excellence of Elevators And Lifts
Stitched Textiles Ltd.	Excellence in franchise chain (Retail Menswear)
Dr. Tushar Shah (Marengo cims Hospital)	Excellence in Spine Surgery
United Insecticides Pvt. Ltd. (Vignesh Parmar)	Excellence in Agri-tech
Vikas Bhansali (Asopalav)	Excellence in Ethnic wear designs
Vishwanath Sarathya West (Vishwanath Builders)	Excellent & Popular residential and commecial project in West Ahmedabad
Xtratrust Digisign Pvt Ltd	Emerging Company of the Year

Research Methodology

research was to conduct a survey, research the probable's, nominations and recommend the final list of recipients for the coveted ET-Industry Leaders 2023-Gujarat using

robust methodology. Avance Insights has developed a nominee assessment form and an objective analytical framework to assess the nominees for ET-Industry Leaders 2023-Gujaratin various categories. The survey had these modules i.e. Desk Secondary Research, Approach for sharing fact file, Factual survey (Participatory Survey) to arrive at the analysis & identify the results of Industry leaders in different

categories. A comprehensive list of Leaders/entities from everyindustry and certain affiliates businesses was generated with the help of the internet, social media, print -magazines, and other

publications. In addition, feedback of each nominee was assessed through multiple tools such and customers/ colleagues or public feedback. All data was objectively analyzed to assess the eligibility and suitability of the nominee for the award.

The study was conducted in Gujarat for 6 weeks starting from the 3rd week of December 2023. The final score for each entity was weighted to an average Factual Score. Based on the final score, results were drawn in respective catego-

caveats/assump-Some tions:

- Best efforts were made to reach the maximum leaders/entities in the respective categories.
- the nomination for any specific category was not received, those categories were dropped and categories with single nominations were given unani mously.
- Only those Leader/entual sheet.

MP Financial Services: Trusted Partner for Wealth Creation



tities were considered who have submitted their participatory fac-

About Avance Insights Pvt Ltd (Avance Insights)

Avance is a new age strategic research and consulting firm founded by Industry experts from di-





verse academic and Industry background. Avance leverages advanced technologies to provide actionable insights to power client's businesses in real-time. Avance has an eco-system where clients' interests are aligned with the best-in-class tailored

made solutions. Avance has executed assignments spanning large scale surveys in Healthcare, Agriculture, Livelihood, Education, Water and Sanitation, Rural Development Sector, Financial Inclusion, Air Pollution, Climate Change, FMCG, IT & ITes, Automobile, Retail, Fashion, Food & Beverages, Tourism etc. The team behind

the company's suc-

cess is a mix of experts, experienced Industry veterans and dynamic young professionals which makes a perfect combination of knowledge, experience, and cutting-edge technol-

Avance has PAN INDIA Network and covered entire part of country successfully.

Avance Insights is a corporate member of MRSI and follows the MRSI code of conduct while conducting all its research projects. For more information about the company please visit www.avance-india.in

Note: Present survey has been exclusively conducted by an independent Research Agency named Avance Insights Pvt. Ltd. , a full-service marketing research agency providing Research and Support Services to companies ranging from boutique research agencies to large consulting firms, using stated methodology for arriving at given results. The publication house and its affiliates/employees/authorized representatives/group companies are not responsible/ liable for the said results. Readers are advised to take an informed



Team MP Finance Financial Services is among one of the growing and renowned

insurance and financial services provider firm. From humble beginnings in 2002, when Mihir Parikh established it, the firm has scaled new heights to become a benchmark in the financial services sec-In just two decades, MP Financial Services has grown into a giant tree to emerge

as one of-a-kind one-stop solution for all insurance and financial needs. It employs qualified and trained professionals to offer services for investments, life insurance, general insurance, mutual funds, bonds, small savings, portfolio management, retirement solutions, loans, claim management, and many more, to help clients achieve their financial dreams and secure their financial future. Financial Ser-MP

vices also equips its diverse clientele, including corporate leaders, professionals, doctors, chartered accountants, IT professionals, engineers, and many others, with the knowledge needed to take control of their finances. In sync with the changing times, MP

Financial Services has ensured that technology remains at the core of its services, albeit with a human touch. Under Mihir Parikh's visionary leadership, the firm has strengthened its technology offerings by making its app and website more

user-friendly **D** FINANCIAL consolidated. It aims to enhance its digital **SERVICES** offerings further and aims to become com-

the future

MP Financial Services is committed to the highest standards of transparency and accountability and abides by the most stringent ethical norms. The firm is the recipient of several top honours in recognition of its offerings and has been featured in prestigious national and international publications

In a world saturated with financial noise, they recognize the importance of



clarity. MP Financial's team of experts and contributors are dedicated to deliver and empowerpeople to take right decision in overall wealth management solution with respective needs.

Audi Ahmedabad - German luxury car's one-of-the-kind showroom

udi Ahmedabad - German luxury car's one-of-thekind showroom, with a capacity has 11 new cars on display. This facility offers its customers a wide range of new as well as pre-owned Audi cars.

Audi Ahmedabad aims to offer a top class Audi brand experience to the customers with a modern showroom and biggest service facility having best-inclass trained technicians.

At the forefront of technological innovation, showroom boasts of Audi's digital retail elements that transform purchase into a seamless experience. Keeping up with the global trends, their augmented reality and virtual reality technology enables visualization complete and customization right at customer's fingertips.

A standout in their lineup is the recently launched fully electric Audi Q8 e-tron combines a sporty character with impressive everyday usability and comes with progressive design, a wide array of infotainment and assistance options & a range of upto 600 km it's a true embodiment of automotive prowess. The sharpened exterior design of this model emphasizes the Q identity and embod-





ies the quattro DNA. Audi Ahmedabad embodies a commitment to progress, telling a narrative intertwined with the brand's aesthetic-'Progress you can feel."

commitment manifests through a relentless dedication to innovation, crees finely tuned to

customers' desires. Their journey of progress spans sustainability, performance, digitalization, and design, reshaping the landscape of future mo-

bility. Beyond mere luxury, Audi aims for a manifestation of progressive luxury, a bespoke experience tailored for their esteemed customers. In this pursuit, Audi Ahmedabad stands as a beacon of automotive impressiveness, in-

viting enthusiasts to embrace a future where driving transcends conventional expectations, ating experienc- Ahmedabad and every detail

resonates with the essence of progress.

For more information or booking a drive experience of your favourite luxurious Audi model call Audi Ahmedabad on 7878788136.

A Cybersecurity Trailblazer Making a Difference Estate Landscape



n the ever-evolving landscape of cyber security and digital forensics, Amit Singh stands out as a prominent figure, making significant strides in safeguarding individuals, organizations, and the digital realm. With 12 years of dedicated experience, Singh is the founder of Amigo Cyber Security, a testament to his commitment to combating cyber threats.

Being a cyber security luminary, Amit Singh achieved acclaim by recovering huge amounts of money for cybercrime victims, earning praise from a leading FM channel. Beyond individual cases, he safeguarded multinational corporations, retrieving crores in encrypted data, acknowledged by Asia

tution, actively mentoring 10,000 cyber warriors through his cyber school program, enhancing their skills to combat cyber threats effectively

Magazine in 2022.

He extends his influence beyond

financial resti-

Singh, through the popular "The Hacker Show" demystifies cyber security, engaging and educating the masses. Beyond the screen, Singh actively contributes to cyber legal cases and will share insights in his upcoming book, Cyberplus: Insight about Crime and Criminals.

In collaboration with multiple Universities, Singh is actively engaging in shaping the future of cyber security education with various courses including B.Tech programs in cyber security and Artificial Intelligence, as well as an M.Tech program in cyber security.

Amit Singh's multifaceted contributions underscore his expertise, leadership, and unwavering dedication, earning him well-deserved recognition and praise across various domains.

Architect of Dreams, Transforming Vision into Reality

Ahmedabad's real estate, Vishwanath Builders continues to shine as a paragon of trust and distinction. Founded in 1996 by the visionary civil engineer Hitesh Vyas, the company has thrived on unwavering values of quality, honesty, and commitment. Renowned for crafting luxurious apartments, it is now guided by Swagat Vyas, a distinguished civil engineer and among the leading masters in real estate and development.

VISHWANATH[®] BUILDERS

SHAPING A BETTER TOMORROW

Swagat Vyas, inheriting the legacy from his father, infuses the company with meticulous precision, seamlessly turning dreams into tangible reality. As an industry icon, Swagat leads the company towards a brighter future, showcasing a commitment to holistic urban development through the expansion into commercial property ventures.

Under Swagat Vyas's stewardship, Vishwanath Builders has not only created architectural marvels like the Sarathya, Samam, Northview, and Greencraft but has also addressed diverse lifestyles with projects such as the Ishaan and Vishwanath series. With over 4 million square feet of construction, the company has provided homes to more than 3000 families.

Armed with a profound under-



standing of real estate intricacies, Swagat's leadership has been instrumental in maintaining the company's commitment to growth. Vishwanath Builders' portfolio spans residential and commercial projects, rede-

velopment, and pre-lease ventures. Noteworthy additions like the Saad Gallery, Terra Cafe, Terra Teas, and Bodhi Hotels underscore the company's dedication to delivering impres-

Spine Endoscopy Surgeon Transforming **Lives With Life-changing Innovations**

r Tushar Shah, a distinguished Spine Endoscopy Surgeon at Maringo CIMS Hospital, Ahmedabad, is at the forefront of revolutionizing spinal health care through innovative techniques and a commitment to educating communities.

With over 24 years of experience. Dr Shah's impact extends beyond urban centers, reaching small towns, ared by rural areas, and medical interns eager to learn. His expertise lies in Minimally invasive spine surgeries, such as Spine Fixation, Micro Surgeries, Endoscopic Spine Surgeries, Spine Fusion, Pain Management, and Spine Rehabilitation. Notably, he has performed over 750 Endoscopic Spine Surgeries under Local Anaesthesia, showcasing his dedication to providing optimal outcomes and accessibility to medical treat-

In addition to his clinical practice, Dr Shah actively engages in preventive measures, advocating

proper posture and walking training to prevent spinal conditions. His commitment to education is further evidenced through talk shows, television debates, lectures in smaller towns and villages, and camps in rural areas, fostering a holistic ap-



proach to spinal health awareness. Reflecting on the challenges faced, Dr Shah highlights the prevalent spinal health issues stemming from lifestyle choices, workplace habits, and inadequate nutrition. Dispelling

myths surrounding spine surgeries,

he emphasizes the importance of

nosis, spinal instability. In the late 90's, Dr Shah

had a transformative moment witnessing Dr Satish Gore, a pioneer in spine endoscopy surgery from Pune, perform a live demonstration of Disc prolapse surgery on a patient. Intrigued by the possibility of conscious-state surgery without general anesthesia, Dr Shah decided to dedicate his career to this field. Live demonstration of spine endoscopy achieved significant educational milestones, he has already achieved MCH Neurosurgery with ample of experience for workshops & conferences and MCh in Neuro Surgery.

Dr Shah envisions a future where robotic arms provide unparalleled precision, 3D endoscopy evolves with improved optics, and AI enhances medical advancements. Addressing pressing challenges, he emphasizes, "Delayed spinal treatment

often results from patient reluctance or lack of awareness. Advocating education, encourage evidence-based decision-making, urging individuals to rely on scientific principles rather than myths for optimal spinal healthcare outcomes.

Crafting timeless femininity through intricate drapery and ethereal motifs

mrin Khan, Among the luminaries in the fashion world, has intricately woven a narrative of creative brilliance and unwavering dedication to her craft, with a distinct focus on the captivating realm of bridal couture. Firmly rooted in a profound belief in the transformative nower of fashion

Amrin envisions style as a canvas for individual selfexpression and confidence, transcending mere clothing

into a poignant form of personal storytelling. Her eponymous atelier stands as a testament to her commitment. seamlessly inte-

grating into life's significant moments, particularly those steeped in the sacred journey of marriage.

Amrin's designs, ranging from intricate drapery to ethereal motifs, eloquently narrate tales of timeless femininity. Specialising in opulent readyto-wear, bespoke bridal couture, and high-end luxury, her ensembles seamlessly blend avant-garde sophistication with versatile wearability, resulting in garments that transcend mere fashion to become cherished heirlooms

In the 2023-24 season, Juliet's collection, the pinnacle couture, wove soft silhouettes and dreamy hues, crafting garments as tangible expressions of shared dreams. Galicha's pieces seamlessly merged European Persian carpets with Mughal architecture, creating a harmonious fusion of opulence and grandeur, with a specific spotlight on bridal opulence. Adorned in these creations, brides could traverse time, experiencing enduring beauty from the marriage of

European and Persian aesthetics on their special day. Amrin's tinctive love for bridal couture is evident in her

preference creating her own designs over working with prints. Each bridal outfit is a testament to pure handwork, featuring a classical and heritage touch in every meticulous detail.

At ET Industry Leaders 2024 awards in Ahmedabad on January 24, 2024, Amrin Khan's stellar contributions to the world of bridal couture and fashion at large were recognized. The prestigious fashion design award solidified her position in the industry, highlighting her unique ability to seamlessly blend tradition and modernity, particularly in the sacred context of bridal attire.



Illuminating Minds: A Visionary Educator Creating Future Leaders

ndrew J Nadar, a distinguished academician, author, and speaker, stands as a beacon in the realm of education, igniting young minds to shape the future. With a multifaceted background as a chartered accountant, researcher, and public speaker, Nadar has been a changemaker, directing one of the city's premier commerce education institutes and profoundly impacting thousands of students. His endeavours and exceptional qualities have led him to receive a recognition in the category of Excellence in Commerce Education at ET Industry Leaders 2024 via a research independently conducted by Advance Insights Pvt Ltd.

Andrew's commitment to value-based education is evident. As he states, "I have the privilege of providing value-based education to shape the minds of Class XI and XII students. I believe that teaching is a lifelong learning experience, hence I keep myself updated with information."

In a highly competitive world, Andrew Nadar advocates for an innovative teaching approach that develops students' reasoning abilities and fosters a solution-centered mindset. His pedagogical techniques uniquely blend humor and anecdotes, making learning sessions captivating and interesting. Beyond textbook knowledge, Nadar imparts moral values and ethics, emphasizing that "education is much more than just qualifications.

Andrew's philosophy extends beyond academia, encapsulated in his words, "The most important quality that a person requires in this era is contentment." He urges the youth to focus on gratitude and the countless blessings they already possess. In the words of psychologist Franz Brentano, "We don't see what we have but we see what we don't have." Andrew Nadar's impact on education and society resonates as a testament to his dedication to shaping conscientious, progressive citizens.

For more information, CA Andrew J Nadar can be reached at: F-14 to 18,2nd Floor, Central Plaza, Above ICICI Bank, New Citylight, Surat, Call: 9825113232, Email: andrewinadar@gmail.com



Manubhai Barot's Journey: From water vendor to a source of inspiration

challenges of survival meet the promise of sustenance, Manubhai Barot stands as an inspiring figure, shap ing the landscape of service through a range of transformative initiatives. Originating from humble beginnings selling of water at Gujarat ST bus, Manubhai's remarkable journey, from them selling paan to leading the Manav Seva Trust, a prominent NGO, serves as a stirring testament to his unwavering commitment to the marginalized and

Established in 2003, the Manav Seva Trust embarked on its altruistic mission with a focus on alleviating the hardships faced by people along Nalsarovar's three routes. Innovative solutions such as distributing mosquito nets and providing health check-ups, the trust quickly became synonymous with a sincere dedication to community well-being. Strategic collaborations with the help of corporates further propelled their efforts, ensuring that essentials like meals, healthcare, and eyecare reached those in dire need.

During the challenging times of the pandemic, Manubhai, alongside his dedicated team, dedicated five months to working tirelessly in hospitals. His philanthropic endeavors extended to promoting Gandhigiri, fostering cleanliness awareness in Dwarka and Somnath, emphasizing the importance of commu-

Manubhai's impact extended beyond humanitarian efforts alone. Recognizing the environmental toll of chemical production in Sanand, he led the planting of



over 70,000 trees, transforming the region into a verdant oasis. Collaborating with Tata Motors and the Human Service Trust an additional 27,000 trees were planted, signaling a shared commitment to environmental conservation. Manubhai also took a proactive stance against the exploitation of migratory birds in Nalsarovar, collaborating with the revered saint Mora-



ri Bapu to replace poachers' livelihoods. Manubhai Barot efforts expanded to education and empowerment, with crucial support from Tata Motors. Initiatives like coaching classes for students and a program celebrating motherhood, which annually provided 25,000 bonds to impoverished women, showcased Manubhai's multifaceted commitment to uplifting the community.

During the challenging period of the COVID-19 pandemic, Manubhai extended a generous gesture by providing meals to as many as 350 individuals each day. This selfless act aimed to support those in need, including the vulnerable, seekers, and individuals grappling with illnesses. Remarkably, Manubhai, along with his family, sustained this noble initiative for eight months, showcasing a deep and enduring commitment to the well-being of the community.

Manubhai's journey is a compelling narrative of resilience and determination, adorned with numerous accolades. Overcoming financial constraints, he

not only elevated his own circumstances but also kindled a spirit of altruism in others, inspiring them to contribute to the betterment of the community. His story stands as a shining beacon of hope, illustrating that transformative change is achievable through unwavering dedication, resilience, and a compassionate

Elevating Tech-Infused Tourism and Empowering Women Leaders in the Industry

3 team members by Meeta Shah in 1996.

Flamingo group of companies has more than 300 employees. Beside travel services we have a Technoville which is a software development company and Educare provides consultation and guidance for for-

Today the out-look of trav-

transworld pvt. Itd. Flamingo focuses on trav- to the impact of digitalizael and tour packages where they are known for execution of worldwide group and individual tours for family holidays with vegetarian

The group tours are most popular as they have successfully trained a number of team members to execute these tours as tour escorts or tour leaders. Most of them are girls as there are many girls in their organization as well as many key administration heads

They are currently a network of 50 franchises and owned offices. The network mainly in Gujarat, Maha-

They have survived the very tough times of COVID where all travel activities had come to a standstill for almost 2 years.

However, they came back with a very big bang and revived very fast as retained team throughout the tough COVID period.

el has changed, and the reservation system changing

Flamingo aims to reach the worldwide market by riding the technology upliftment and more system of digitalization.

They are upgrading them individually & technologically on a day-to-day basis and are very positive & upbeat about reaching their goals.

The fire in the belly of their female members-dominated team to reach newer heights will surely take them to their goals.

Flamingo Transworld targets to make vacations for 1, 00,000 guests in the next cou-



From Financial Acumen to **Business Empire: The RR Story**

Parthiv Group, is a man who sees beyond balance sheets and into the future. Armed with the acumen of a Chartered Accountant and an eye for untapped potential, RR has translated financial insights into thriving businesses, making Parthiv a name synonymous with

Insure Efficient, a market-leading insurance brokerage firm, stands as the Parthiv Group's cornerstone. Born from RR's personal experience with claims, it caters to over 300 corporations and countless families, offering peace of mind through its nationwide network and "Empower Her" initiative championing women in the field.

Building trust and security are ingrained in the Parthiv Group's DNA. LCBG Tech, their fintech platform, tackles this challenge in the digital realm. Its secure and decentralized network simplifies collaboration and streamlines transactions, while The Shield Security stands guard in the physical world, protecting assets and personal well-being.

RR's commitment to national self-reliance shines through D3M Furnitech, a company crafting bespoke interiors with locally manufactured furniture. This not only reduces reliance on imports but also nurtures Indian craftsmanship, aligning with the "Make in India"

Venturing beyond conventional boundaries, Black Tie Production marks Parthiv's foray into event management. This dynamic addition orchestrates unforgettable experiences, showcasing RR's entrepreneurial spirit and adding a new dimension to the group's portfolio.

RR's journey is a testament to his relentless pursuit of growth and innovation. His vision for Parthiv transcends mere profit margins, aiming to drive positive societal change. The group's progress is measured not just in numbers but in the impact it creates, proving that business with a conscience can be a transformative force



Empowering Gujarat's Legacy By Enduring Education and Services



r Prahlad Parmar, a prominent figure in Gujarat, exemplifies the transformative potential of education and the lasting impact of dedicated community service through his inspiring journey. His commitment to uplifting individuals and communities began, marking the inception of a profound educational

endeavour. Dr Parmar has been instrumental in founding several educational institutions, including Shubham, Soham, and Shantam Nursing Colleges, Kasturba Gandhi Physiother-

apy College, and Dr B.R. Ambedkar Law College. With the proactive management of these institutions, he showcases a resolute dedication to societal upliftment, offering promising career opportunities.

What sets Dr Parmar apart is the wholehearted involvement of his family in the service philosophy. His wife, Deviben, and sons, Dr Soham and Shubham, actively contribute, creating a multi-generational legacy

Beyond education, Dr Parmar's

initiatives for social service, including de-addiction camps, medical outreach, and disaster relief efforts. Under his leadership, Shubham Multi-Specialty Hospital ensures affordable healthcare for all during crises. Meanwhile, Subham Institute of Nursing Science and Research Centre in Ahmedabad boasts a substantial

social media following of over 1 million on Facebook Guided by Dr Prahlad, initiatives such as cleanliness drives, "Beti Bachao-Beti Pad-

havo" support, blood donation camps, and free coaching classes champion various social causes. His colleges, fostered inclusivity through scholarships, with alumni aiming to excel in government and private sectors. Awards from political leaders, including Gujarat's Chief

Shubham, Soham, and Shantam Nursing Colleges provide accessible pathways with top-notch facilities. and diverse programs, ensuring quality education, and hands-on clinical experience for students.

Minister Harsh Sanghvi, affirm Dr.

Parmar's service legacy.

Evolving Men's Fashion and Entrepreneurship in India

landscape of men's fashion in India, Barcelona has emerged as a trailblazer, captivating the style sensibilities of both the youth and working professionals. Spearheading this sartorial growth story is the visionary entrepreneur, Jaimin Gupta, a 27-year-old dynamo from Guiarat.

der the Stitched Textile Limited umbrella is renowned for its premium men's apparel, offering a diverse range of fashion-forward choices that transcend boundaries. Gupta's business philosophy, anchored in quality, inclusivity, and innovation, underscores Barcelona's commitment to delivering good fashion experiences.

Having achieved remarkable growth in just four years, Barcelona boasts a network of 130+ stores across India. Under the stewardship of Stitched Textiles Limited, the company reported robust revenues, reaching approx Rs 180 crore by December 2023. Despite facing challenges during the COVID-19 pandemic. Barcelona's resilience and adaptability have not only strengthened its operations but also paved the way for new

avenues of growth and advancement. Looking ahead, Barcelona's expansion plans focus on making the brand more accessible to fashion-conscious individuals by opening additional stores across India. Embracing technology, the introduction of the exclu-





Jaimin Gupta

sive B2B app in January 2022 reflects Barcelona's dedication to organized growth in the retail sec-

Jaimin Gupta envisions, "Our journey is just the beginning, with Stitched Tex-

tiles Limited aspiring to become the largest company in India's textile industry within the next 4-5 years. Our venture into the financial sector underscores the company's dedication to diversification and the exploration of new avenues for growth"

Harvard, Stanford see drop in job offers for MBA graduates: Report

ecent data from top-tier business schools indicates a slowdown in the job market for new MBA graduates. While graduates are finding it more challenging to secure full-time offers compared to a few years ago, there is a silver lining: median starting salaries for MBA holders have increased. At Harvard Business School, only 86% of this year's graduating class seeking employment received job offers, a noticeable decline from the 95% and 96% placement rates of the 2022 and 2021 classes, respectively.

Recent data from top-tier business schools indicates a slowdown in the job market for new MBA graduates are finding it more challenging to secure full-time offers compared to a few years ago there is a silver lining: median starting salaries for MBA holders

Business only 86% of this year's graduating class seeking employment received job offers, a noticeable decline from the 95% and 96% placement rates of the 2022 and 2021 classes, tively.

This trend isn't isolated to Harvard; Stanford's Graduate School of Business and the University of Chicago's Booth School of Business also reported slight decreases in job place-

ment rates this year. The downturn in job offers is attributed to a reduction in hiring pace by industries that typically recruit MBA graduates, such as technology and consulting. Consulting firms like Bain and Ernst & Young have delayed start dates for new hires due to slower business, while tech companies have scaled back

hiring or even implemented freezes to

Barbara Coward, founder of MBA

admissions consulting firm MBA admissions consulting firm MBA 360, explained to the Financial Times that many firms are adopting a "wait and see" approach to hiring in the face of market uncertainties.

Despite the challenging job market the period between graduation and employment has opened doors or some graduates to explore travel or consider roles they might not have previously.

Interestingly, not all Harvard graduates actively sought employment; nearly a third of the class of 2023 were either launching their own businesses already employed, or continuing their education.

None reported postponing their job



The good news for MBA graduates is the increase in starting salaries. The median starting salary for Harvard Business School graduates this year is \$175,000, up from \$150,000 in 2021.

Similarly, Stanford GSB's median salary for 2023 is over \$182,000, compared to just over \$158,000 two years Employee wage expectations have

also reached new heights this year reflecting a positive trend in compensation for MBA graduates.

Global Entrepreneurial Powerhouse is Transforming Lives and Businesses Worldwide

trepreneurship, the Global Federation of Entrepreneurs (GFE) Group distinguishes itself as among the world's fastestgrowing business support organization. Headquartered in Ahmedabad, Gujarat, GFE is a specialized entity with a focus on international trade and develop-Founded by Vaibhav

Sharma, a seasoned professional with 15 years of experience in leading corporates like Sharekhan and Religare, GFE Group has been adding value to people's lives since 1998. Sharma, a hard-core sales expert, embarked on a mission to support startups and entrepreneurs by establish-

ing GFE Group. This organization oversees the strategy, branding, systems, teams, and sales management for various companies under its umbrella. GFE aims to be among the leading global platform, bringing together SMEs, corporations, MNCs, banks, investors, policymakers, youth, women entrepreneurs, students, and startups for enhanced opportunities in busi-

ness, careers, and broader life

areas such as health and sports. Additionally, GFE Group offers a range of options for aspiring entrepreneurs, spanning Import-Export Programs, e-commerce scaling, online education, and franchise startups. Notable brands in their portfolio include Impexperts, Foodish, Growth-

path, Digiexperts, and GFE Edu-

GFE Group's global footprint spans 100+ cities and 35+ countries, making it Among India's biggest business network for training and support. With over 25,000 business owners trained, 300+ yearly events,

and a team of 200+ industry experts, GFE Group has secured its position as a seven-time awardwinning organization. Their remarkable achievements even earned them a place in the India Glory Book of Records for being the fastest-growing global chamber of India.

For more details contact: **GFE Business** Services Pvt. Ltd. +91 92110 66888, *7575030555* Website: www.gfebusiness.org



Elevating growth in Elevator Manufacture, Installation and Maintenance

strinath Elevators has established a distinctive presence in the elevator sector, focusing on wholesale trading and exporting of elevator components. Founded in 2003 by the dynamic entrepreneur Chithravelu Poochan, also known as C.P. Kannan, the company prides itself on a committed team with more than 20 years of expertise in national and local elevator engineering.

Srinath Elevators stands out as an exporter and wholesale trader, providing a range of products such as traction machines, flame proof enclosures, auto sliding doors, and more. The company's portfolio extends beyond products, offering False Ceiling Services. Licensed dealers of hydraulic lifts and traction elevators, Srinath Elevators caters to various sectors, including industries, hospitals, hotels, residential complexes, and educational

C.P. Kannan, with over three decades of experience, leads the company with a vision to contribute to the social and economic development of the country. His technical expertise in electrical, electronics, and mechanical aspects, coupled with specialization in hydraulic lifts, has propelled



Srinath Elevators to the forefront of the industry. Srinath Elevators boasts an impressive clientele, including major corporations

like Bharat Petroleum, L&T Mumbai, Indian Oil Corporation, Hindustan Petroleum, Technimont, Technip, and Lansex. The company places a strong emphasis on safety

measures, ensuring the well-being of both units and laborers. Srinath Elevators has received several accolades, including the International Gold Star Millennium Award and the Bhartiya Udyog Ra-

ment to growth and innovation. The company's customer-centric approach, thorough understanding of customer needs, and effective implementation make it a trusted partner. Srinath Elevators optimizes processes in its production unit, responding to customer needs promptly and ensuring a lasting nartnership.

tan Award, attesting to its commit-

C.P. Kannan said, "Our objectives are centered on delivering timely, high-quality products and services. providing comfort through elevator commissioning, and fostering sustainability. Srinath Elevators as-

> pires to cultivate successful relationships with clients. ensuring satisfaction and comfort through meticulous commissioning and maintenance. It stands as a testament to entrepreneur-

ial spirit, technical prowess, and an unwavering commitment to elevate not only our products but industry standards as a whole.

United Insecticide produce high quality insecticides and plant growthregulators for farmer



ited Insecticide produce the range of insecticides, fungicides, herbicides and plant growth regulator which are beneficial for all kind of crops and soil. These all happen due to facility of latest laboratory, machinery and huge infrastructure which provides good quality of material.

They will keep providing you better products through this new technology. Moreover, they are having capacity of commercial production, they are also having qualified and vast marketing staffs who strive to provide best and on time service to our distributors, dealers & farmers. THE TEAM

They are backed by a sincere team of professionals, which assists them in every stage of their business to be renowned in the domain.

The professionals working with them are the masters of their respective domains, which benefit them in processing highly effective products. Their professionals work in close coordination among themselves as well as with customers to meet the needs of the clients. They regularly arrange training

members updated with advancement in •

United Insecticide helps in improving life for the world's population by supplying quality products that help our farmers, increasing yields and crop quality to satisfy global demand for food, feed, fibers and energy.

They create results for their customers by supplying a broad range of quality crop protection products. They strongly believe in "Value for Money"

Integrity in thoughts and actions Equality in our dealings with customers, employees and Collaboration with clients, vendors, and partners. **QUALITY POLICY**

Strive continually to reach and maintain quality in every aspect. Total commitment to customer sat-

Protection and Advancement of the

Environment. Market Leader-

Strive for Quality Excellence. Why work with

15+ Years Experience UIPL is established by a team of scientist - entrepreneurs, holding international degrees and experience in the agri-

cultural field about 15 years. R & D Department The Company owns a state of art R & D center as well as good laboratory facility which is being managed

by skilled, experienced & qualified

experience. Goswami's commitment to quality and efficiency has

Infraspace among the leaders in ground engineering solutions. The company's innovative projects, such as the new Parliament building, Metro Rail systems, and riverfront developments, showcase their impact on India's infrastructure. Heritage

fraspace's reputation for engineering quality is further cemented by its modern machinery including the advanced

Casagrande diaphragm

wall rigs. Endowed

with a committed team

and adorned with nu-

merous accolades for

profound foundation works,

Heritage Infraspace, hon-

oured by Chief Minister Shri

Vijaybhai Rupani , persis-

tently delivers projects with

Goswami's forward-looking

Heritage

positioned

LATEST MACHINERIES

United Insecticide has the latest laboratory, machinery and huge infrastructure. UIPL provides better products through new technolo-

QUALIFIED MARKETING

They are having qualified and vast

marketing staffs who strive to pro-

cially engaged in Exporting to gulf

vide best and on time service to distributors, dealers & farmers. **EXPORTING PRODUCTS** They are in agricultural manufacturing & marketing since 2005 spe-

QUALITY IN EVERY ASPECT Strive continuously to reach and maintain quality in every aspect. Total commitment, Protection & Advancement and Market Leader-

ship. **Achievements**

United Insecticides received an award for the best performance from the Chief Minister

of Gujarat

♠ www.uiplindia.com

Bhupendrabhai Patel in 2022. It is a great accomplishment, and it reflects positively on the company's hard work and dedication towards achieving its goals. The company is dedicated to farmer's wealth creation by reduction in production cost with the help of reasonable agricultural inputs.

Receiving such an award is not only a matter of pride for the company but also a testimony to the contribution it has made towards the progress of the state.

Sparsh initiative paves the way for educational transformation achievements

n a bid to redefine educational paradigms, Sparsh, led by visionary SVNIT alumnus Ashwin Chaudhari, Chief Electrical Inspector, Government of Gujarat is emerging as a beacon of change. With a comprehensive approach to holistic development, the organization is making significant strides in providing equal educational opportunities for all.

Free GPSC and NEET Coaching

Sparsh addresses the challenges faced by aspiring candidates through its free coaching programs for GPSC class 1&2 and class 3 competitive exams. Additionally, the initiative extends a helping hand to 11th and 12thgrade science students, offering them free coaching for the NEET examination. This not only levels the playing field but ensures that financial constraints do not impede the pursuit of medical careers.

Job Fairs Empowering Tribal Youth

Recognizing the importance of employment opportunities, Sparsh actively organizes job fairs in tribal areas, creating a platform

for local youth to connect with potential employers. This unique approach eliminates barriers and highlights the untapped talent within these communities. Library Networks and Literacy

Promotion

Sparsh's commitment to education goes beyond classrooms with the establishment of 60+ libraries in rural areas. These libraries act as hubs for knowledge, promoting literacy and

cultural preservation among tribal communi-

Financial Support and Guidance

Sparsh firmly believes that economic constraints should not hinder educational aspirations. The initiative provides financial assistance and guidance to economically disadvantaged students, creating pathways for them to excel academically. **Promoting Organic Farming**

In line with sustainable practices, Sparsh actively promotes organic farming, contributing to environmental consciousness and fostering a sense of responsibility towards the planet

Ambitious Goals for the Future Sparsh sets ambitious goals for the next five years. The organization aims to create 50+ doctors through its initiatives and establish a network of 200+ libraries, underscoring its dedication to fostering education, empowerment, and sustainable community develop-

Sparsh is not merely an initiative; it's a transformative force committed to creating a brighter and more inclu-

Diaphragm Wall Technology in India



agan Goswami, the visionary Founder and Director of Heritage Infraspace, has transformed the landscape of construction in India with his pioneering work in diaphragm wall technology. With an impressive track record of constructing 90 kilometres of diaphragm walls featuring 100,000 anchors across 450 plus projects, Heritage Infraspace stands

tate market. Under Goswami's direction, the company has diversified into Ready Mixed Concrete (RMC), with operational batching plants in Ahmedabad and Gurugram, and forthcoming plans for expansion in metro cities. Boasting nearly three decades of

out in the highly competitive real es-

vision includes, "We have plans for expansion across geographies, anticipating a turnover of approximately approximately. Our focus on sustainable practices aligns with the

utmost precision.

belief in caring for nature, reflecting the company's commitment to transformative infrastructure projects and nation-building. As the real estate sector continues to evolve, the company remains at the forefront, leaving an indelible mark on India's construction landscape.

Leading the catalyst for Gujarat 2.0 Economic and Urban Revolution



martHomes Infrastructure is a visionary initiative SMART HOMES in Gujarat's real estate arena, navigating the

intricate landscape of Gujarat 2.0 with a profound understanding of its evolving dynamics. Led by-Meenakshi Khurana, an MBA from IMT Ghaziabad, and Rupinder Singh, an MBA in International Business from Manchester Business School, the company aligns itself strategically with the state's ambitious goals.In tandem, Vijay Kumar Wali contributes significantly, collectively forging a robust leadership structure that propels the organization toward unprecedented success.

The company's bottom line encapsulates an impressive vision for growth. Smart Homes aims to de-



velop a staggering 100,000 residential and commercial units including villas, apartments, serviced apartments, showrooms,

multiplexes, entertainment zones and luxury hotels rooms with a strategic plan to have 20,000 units launched by the year 2030. Currently, the company is actively acquiring land and developing 10,000 units encompassing both residential and commercial projects. Notably, Smart Homes is not only focused on its internal growth targets but also plays a vital role in promoting the vision of Gujarat 2.0. This strategic alignment showcases Smart Homes as an active participant in driving Guiarat's economic transformation, utilizing its projects as catalysts for the state's overall progress and development.

Growth in Gujarat's Real Estate Landscape



the vibrant landscape ofGujarat, where tradition meets progress, Ahmedabad stands tall

as the bustling economic hub. At the forefront of this development is the CREDAI Ahmedabad GIHED, established in 1980. Under the dynamic leadership of Chairman Chitrak Shah and President Dhruy Patel. Ahmedabad has been elevated to Among the premier real estate des-

tination in India. Representing the interests of the Real Estate Industry, CREDAI Ahmedabad GIHED prioritizes quality construction, and timely completion, and addresses infrastructure needs and labour welfare. Collaborating with government authorities, it actively shapes constructive policies to benefit the people and foster the city's development. The association's commitment extends beyond business, evident in its focus on modern-edge construction technologies

Redefining Urban Living in Ahmedabad

through regular awareness programs. In its 18th GIHED Property Show edition,

recently celebrated and inaugurated by Hon. Bhupendra Patel, CREDAI Ahmedabad GIHED reaffirms its commitment to impactful and sustainable development. During the event, President Dhruv Patel announced the innovative RERA carpet-selling method, further empha-

tions. Beyond the business realm, it champions corporate social responsibility, contributing to environmental initiatives of planting 15,000+ trees, supporting 265 Anganwadi Centres, park development at Shilai and aid ing construction labourers and families with food packets during crises contributing to CM relief fund, it remains steadfast in its commitment to

sizing the association's dedication

to transparency in property transac-

XtraTrust DigiSign Honored as Most Promising Company at ET Industry Leaders 2024

n a prestigious ceremony held in Ahmedabad, XtraTrust DigiSign Pvt Ltd was lauded as the "Emerging Company of the Year" at the ET Industry Leaders 2024. The accolade, based on thorough market research conducted by the independent thirdparty research agency Avance Insights Pvt Ltd, recognizes XtraTrust DigiSign's exemplary role in propelling e-commerce and technological advancements in both private and public sectors.

The award ceremony witnessed the presentation of the honor to Ajit kumar Totlani, the Co-founder of XtraTrust DigiSign, by the distinguished chief guest, Kabir Bedi.

Ajit kumar Totlani expressed his gratitude, said, "This is a result of the collective efforts of our team, which has consistently demonstrated its commitment to delivering top-quality services. It not only reaffirms our past accomplishments but also inspires us to set new benchmarks and reach even greater heights in the future."

As one of the leading certifying authority, XtraTrust DigiSign has played a pivotal role in providing legally valid signature



tificates, ensuring privacy, integrity, and authenticity for online transactions across India. The company has expanded its offerings into the eSign services domain, allowing Aadhaar holders to conveniently sign documents electronically us-

ing online platforms. Specializing in scalable public key infrastructure solutions, XtraTrust DigiSign enables secure

enhanced services DigiSign's Website or contact them

commerce, communications, and community interactions enterprises. The company is committed to making this technology accessible and affordable while continuously enhancing its capabilities to serve its clients better. Looking ahead, XtraTrust DigiSign

is determined to expand its reach and enhance customer connectivity through strategic growth initiatives. With a focus on India and key Asian markets, the company plans to strengthen its domestic operations and facilities, identifying Delhi, Mumbai, Bengaluru, and Kolkata as crucial cities for impactful growth. In a remarkable moment, the pres-

tigious award was presented to Ajit Kumar Totlani by the esteemed chief guest, Kabir Bedi. This recognition by one of the industry's prominent figures further solidifies XtraTrust DigiSign's position as a leader in transforming digital security, with a commitment to innovation, technical collaborations, and market insights, ensuring the continual addition of value to client relationships through

For more details, visit XtraTrust at info@xtratrust.com



n just six years, Swara Group, spearheaded by Founder & Chairman Kartik Soni, has one of the transformative force in Ahmedabad's real estate landscape. Since 2018, the group has delivered over 450 homes in prime locations, marking its commitment to Exponential growth in residential construction, particularly in the city's western zone.

Guiarat's well-being.

With six projects completed, seven in progress, and several more in the pipeline, Swara Group is on a mission to redefine urban living. Kartik Soni emphasizes Swara Group's commitment to turning dreams into masterpieces by crafting contemporary homes with ample parking and luxurious amenities, going beyond construction to revitalize communi-

Soni's vision goes beyond just constructing homes; it's about reshaping the skyline of Ahmedabad. The

group focuses on prime areas like Paldi, Usmanpura, Navrangpura, Ambawadi, and Parimal, aiming to play a pivotal role in transforming these locales with high-rises and vertical development.

The road to growth was challenging for Soni, starting with a modest salary but founded Swara Group in 2018. Despite pandemic hurdles in 2020, resilience and a 2021 campaign with actor Yash Soni propelled them into the limelight.

Mr. Kartik Soni articulates Swara Group's mission, said, "Our objective is very clear, persistently crafting exquisite living spaces in Ahmedabad, dedicated to growth, innovation, and enhancing lifestyles for the city's residents. As we undertake additional projects, Swara Group aims to solidify its position as a key player in Ahmedabad's evolving real estate sector.

and 7779031928. For more queries; email to avdhesh.sharma1@timesgroup.com, mukta.raval@timesgroup.com, sumit.rathore@timesgroup.com, yuvraj.shekhawat@timesgroup.com DISCLAIMER- THE VIEWS/CONTENTS EXPRESSED/PRESENTED HEREIN, WITHIN THIS ADVERTORIAL LIFESTYLE PROMOTIONAL FLATURE, ARE THE SOLE AND EXCLUSIVE RESPONSIBILITY OF INDIVIDUAL CLIENTS/EXPERT/ THEIR AUTHORIZED REPRESENTATIVES, TO WHICH EFFECT, PUBLICATION HOUSE/ ITS REPRESENTATIVES/AFFILIATES ARE NOT RESPONSIBLE/LIABLE WHATSOEVER